



2021 Annual Report  
**Humanity & Inclusion**

## Staying the Course

As we entered the second year of the pandemic with its associated challenges in travel and increasing safety issues at a global scale, the volume of our activities did decrease slightly, despite the ever-increasing needs on the ground in the countries in which we work. We witnessed political crises, armed conflict and natural disasters unfold in succession. Our teams needed a great deal of resilience and determination to maintain our work in such contexts and I would be remiss not to salute their remarkable commitment.

**This year more than ever, our organization has demonstrated its relevance. I feel it's helpful to mention that Humanity and Inclusion, formerly Handicap International, operates at every stage of a disability: emergency, rehabilitation and integration.**

And, because we want to see lasting change, we devote sustained efforts to preventative work and advocacy for the human rights of people with disabilities, the protection of the environment, and the human rights of civilians in times of war. We have observed a broadening lack of respect for the rules of war. Civilians, especially those with a disability, go unprotected and are frequently targeted, and infrastructure is destroyed with no respect for individuals.

**Afghanistan, Yemen, Iraq, Lebanon. Humanity & Inclusion goes wherever we can help and make a difference.**

In addition to these armed conflicts, we cannot ignore climate warming, which will only multiply natural disasters and lead to an increasing number of wounded people who will live with a disability for the rest of their lives. With a presence in 60 countries throughout 2021, our organization plays an essential role.

More than ever, the initial support we receive from Canada, both within our federation and on the ground, is tangible and foundational. Our work is not only to carry out the missions and projects with which we and our teams have been entrusted, but also to build awareness among Canadians about our unique social action and to collect funds to help build a new future for people in countries where they are the most vulnerable.

Our organization has historically been able to count on the support from the governments of Canada and Quebec. 2021 was no exception to this rule: we received \$9 million in funding. However, private fundraising remains a significant challenge for us. We took on a major shift in this sense two years ago.

In 2020, Canadians gave approximately \$10.6 million to charitable organizations.<sup>1</sup> We firmly believe that we can collect a more meaningful share of that generosity. Our close relationship with donors and communications were at the center of this shift to increase our visibility and good will among Canadians.

Throughout the year, we also worked with the Federation and other national associations in our large network to help increase efficiency, cohesion and familiarity across our teams. Humanity & Inclusion (HI) Canada would not exist without the hard work of planning, coordinating and implementing all of our activities on the ground. Our team in Canada is in regular contact with our colleagues around the world. This collaboration is pivotal to our actions.

On behalf of our Board members and all of the team, I would like to thank all of the individuals who care so deeply about our social mission and provide us with their support.

**Thank you for sharing our vision of a world of solidarity and inclusion.**

Thanks to your support, HI can continue to provide care and assistance regardless of the barriers that we face.



**Pierre Léonard**  
President of the Board  
of Directors

<sup>1</sup> Statistics Canada. Charitable donors, 2020, <https://www150.statcan.gc.ca/n1/daily-quotidien/220412/dq220412d-eng.htm>

## Our Vision

Outraged at the injustice faced by people with disabilities and vulnerable populations, we aspire to a world of solidarity and inclusion, enriched by our differences, where everyone can live in dignity.

## Our Mission

Humanity & Inclusion (formerly Handicap International) is an independent and impartial aid organization working in situations of poverty and exclusion, conflict and disaster.

We work alongside people with disabilities and vulnerable populations, taking action and bearing witness in order to respond to their essential needs, improve their living conditions and promote respect for their dignity and fundamental rights. Humanity & Inclusion (HI) Canada's headquarters have been in Montréal since 2003.

## The HI Network

Humanity & Inclusion's Network includes:

### / A Federation

that implements international programs.



### / The HI Institute on Humanitarian Action's mission

is to safeguard the organization's ethical principles.

### / 8 national associations

located in the following countries:

Belgium  
Switzerland  
Luxembourg  
Germany  
The U.K.  
The U.S.

They raise the funds needed to implement programs, build awareness and visibility for HI and support the network's values and positions.

## Our Board of Directors

### President

Pierre Léonard

### Vice-President

François Boscher

### Treasurer

Daniel Lebel

### Directors

Anthony Lemke

Luc Forget

Marie-Josée Surpris

Philippe Régnoux

Stéphanie Barker

## Our Staff

### Executive Director

Alexis Gaipman

### Philanthropic Partnerships

Charles Cupif

### Administration and Finances

Elena Pukhaeva

### Communications

Gabriel Karasz-Perriau

### Institutional Partnerships

Agatha Turbanska

*Head of Institutional Partnerships*

Marie-Christine Gareau

*Project Officer, Institutional and Private Partnerships*

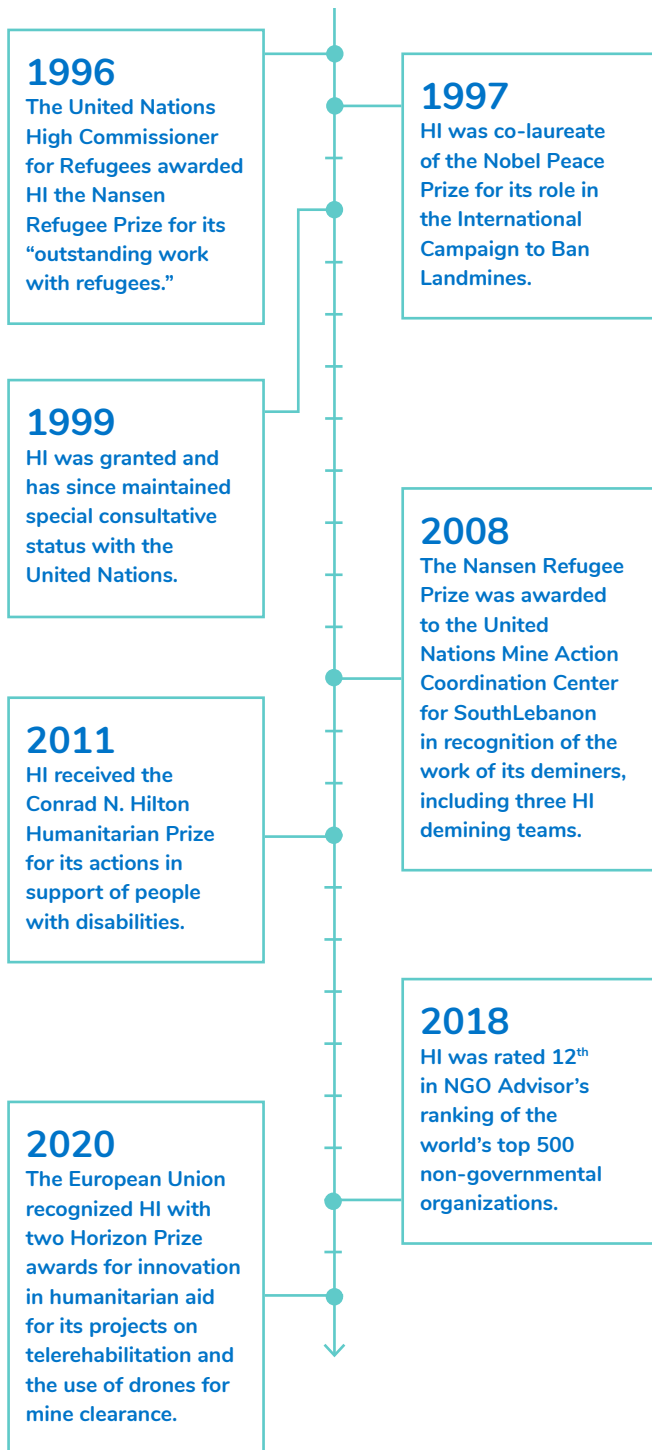
José Morilla-Ugaz

*Project Officer, Institutional Partnerships*

Yilma Gari

*Project Officer, Institutional Partnerships*

## International recognition



## HI Institute for Humanitarian Action: safeguarding our ethical principles

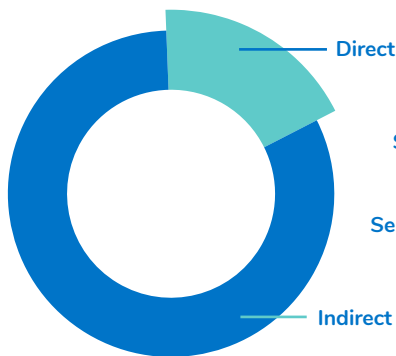
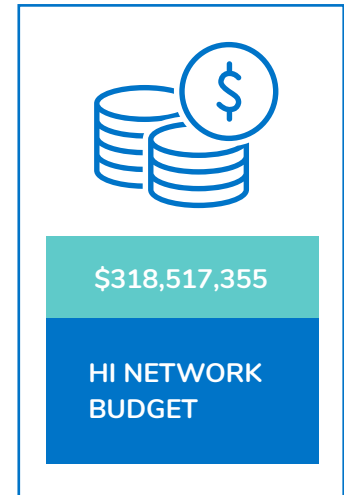
Since 2015, the HI Institute for Humanitarian Action (formerly the Handicap International Foundation) has been responsible for defining the ethical framework underpinning HI’s actions. The Institute analyzes the ethical and political issues facing the HI movement and the aid sector in general.



© F. Vergnes / HI

# 2021: By the Numbers

/ worldwide presence



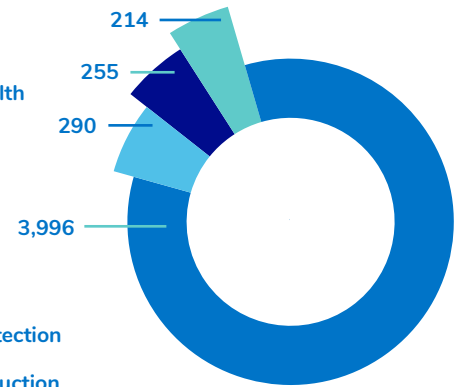
## 17,330,032 DIRECT AND INDIRECT BENEFICIARIES

- **3,133,711 direct beneficiaries**  
people having received goods or services as part of a project implemented by HI or its operating partners
- **14,196,321 indirect beneficiaries**  
people benefiting from the effects of goods or services received by HI's direct beneficiaries



## BENEFICIARY DATA BY SECTOR OF ACTIVITY

- **Health**  
1,282,450 people
- **Social and economic inclusion**  
952,244 people
- **Rehabilitation services**  
371,915 people
- **Protection and risk reduction**  
1,146,717 people  
**Including**
- **reductions in armed violence**  
774,802 people



## GLOBAL WORKFORCE: 4,755 PEOPLE

- **3,996 locals** on the ground
- **290 people** working on foreign soil
- **255 people** working for programs and on program monitoring
- **214 staff members** working in support services, fundraising and communications

# Our Projects

/ Inclusion

## CANADA: For a more inclusive approach to international aid work



From March 16 to 19, 2021, Humanity & Inclusion Canada organized a training workshop with Global Affairs Canada with the goal of ensuring that people with disabilities are included in international development and humanitarian environments.

This workshop followed the 2018 Global Disability Summit in London, England, during which the Honorable Marie-Claude Bibeau, Minister of International Development and La Francophonie, committed to reinforcing the ability of Canadian institutions to support greater inclusion of people with disabilities in international aid and development projects.

Participants were able to deepen and share their knowledge on policies and legal frameworks that support people with disabilities at both a national and international level, in addition to gender equality, intersectionality and gender-based violence.



**8** workshop sessions



**75** people participated

## In 2021, our organization:

/ led an awareness campaign among **810** learners

both with a disability and without, with the goal of reducing disability-based discrimination.

/ helped create



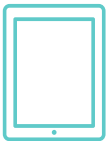
**13** online support groups

for caregivers of children with disabilities.

/ supported **40** business owners.



/ helped integrate IT and communications technology



in **43** primary and secondary educational establishments

and provided tablets to both staff and students.

KENYA:

## Digital accessibility and inclusion throughout COVID

In June 2021, Humanity & Inclusion Canada partnered with the Mastercard Foundation to launch a COVID-19 Recovery and Resilience Program in the Dadaap and Kakuma refugee camps in Kenya.

The pandemic caused a large number of schools to close their doors, and small and medium enterprises were similarly affected. Interruptions in young peoples' educations and massive job loss in the region followed.

The COVID-19 Recovery and Resilience program has a dual mission: responding to the immediate needs on the ground, such as supporting health care workers and first responders and providing emergency funds for students. Its second mission is to expand access to financial services for small and medium enterprises and enable e-learning for young people, especially those with disabilities.

**“Being able to do my homework from anywhere and learn at my own pace reduced a lot of pressure around having to carry my school books every morning.”**

Patrick, beneficiary of the COVID-19 Recovery and Resilience Program in Kakuma, Kenya.



© M. Maimuna / HI

## / Reductions in Armed Violence

### With the financial support from Global Affairs Canada:

**2** awareness campaigns in Anbar and Ninewa were conducted.



**16,145** people learned about the risks of explosive remnants of war and improvised explosive devices.

**227** peoples received psychosocial support.



**355** health care professionals have been trained in rehabilitation



and **876** people have benefited from physical and functional rehabilitation services.

### IRAQ: Protecting civilians affected by the humanitarian crisis

Since March 2020, Humanity & Inclusion Canada has been working in Iraq with populations that were displaced due to political instability and violent clashes in the country.

An estimated 1.3 million people have been displaced in Iraq governorates and 4.7 million people have returned

home following the end of primary hostilities against the Islamic State between 2020 and 2021.

We launched the “ENHANCE THE PROTECTION OF THE CIVILIANS AFFECTED BY THE CRISIS IN IRAQ” program in the Anbar, Diyala and Ninewa governorates to support the most vulnerable people fleeing combat areas, including those with disabilities and those who have been wounded or mutilated.



Volunteers trained by Humanity & Inclusion went door-to-door to help educate people of all ages about the risks of anti-personnel mines and explosive remnants of war.



## / Health

IVORY COAST, SENEGAL, TOGO:

## Women, Empowered Actors for Their Own Sexual and Reproductive Health

Since 2020, Humanity & Inclusion Canada has led a program in West Africa called “Education Necessary for Equitable Sexual and Reproductive Health to become a Master of Well-Being and Free to Make Choices” (ENSEMBLE).

This project aims to improve access to sexual and reproductive health services and related rights, with a focus on women and adolescent girls, including those with disabilities, in Togo, the Ivory Coast and Senegal. It was created in response to issues that affect women and adolescent girls in these three countries—

neonatal mortality, a significant number of abortions and the drop-out rate of young pregnant girls, among others.

Various activities were organized throughout the targeted countries in order to both build knowledge among young and less-young people about sexual and reproductive health and rights (SRHR) and provide client-adapted services such as distributing contraception. SRHR advocacy campaigns were also carried out to stimulate civic participation and commitments from political decision-makers on these important issues.

This ongoing project is made possible thanks to financial support from Global Affairs Canada and in partnership with CARE Canada.

“I was lucky that my dad, who is educated and has had a lot of experiences, talked to us about sexuality. I wanted to share that luck with other students.”

Victoire, 17 years old,  
peer educator for the  
ENSEMBLE project in Togo.



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## Our Financial Partners

Canada 

Québec 

member of the  
**HUMANITARIAN  
COALITION** 

  
mastercard  
foundation

## Partner Foundations

Alberta Emerald Foundation  
Airlie Foundation  
Flaman Foundation  
F.K. Morrow Foundation  
Fondation Traçons un Chemin  
Fondation familiale Mohammed Kanwal  
Fondation Edward Assh  
Flaman Foundation  
Œuvres Régis-Vernet  
Oblates missionnaires de Marie Immaculée  
Servantes de Notre-Dame, Reine du Clergé  
The Sisters of Charity Common Congregational  
The Sisters of Providence of St. Vincent de Paul  
The Sisters of St. Martha

## Our Major Donors

Jeanne Boisclair  
Kenny Audrey  
Paul et Huguette Vézina  
Paul-Émile Marcotte  
Stephan Troyanov

## Thank you for your generosity!

Humanity & Inclusion Canada thanks its Canadian partners for their renewed confidence, as well as its donors, without whom the organization could not develop its projects around the world.



**humanity  
&inclusion**