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Annual Report 2024
Humanity & Inclusion Canada



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Now More Than Ever

Armed conflicts flared up all over the planet in 2024.

Of course, the conflicts in Ukraine and Gaza took up much media space. But, as always, many others are raging and receive little or no public attention: Yemen, Myanmar, Sudan, and the Democratic Republic of Congo.

This upsurge in armed violence is putting sustained pressure on the entire international community. The end of the year saw the world order turned upside down. Tensions rose several notches, calling into question the role of several coordinating bodies crucial to peacekeeping.

The growth of military arsenals is back on the agenda. Countries are ready to call into question their past commitments to treaties, such as the Ottawa Treaty, limiting the proliferation of the most devastating weapons to civilians.

The daily tally of victims of these conflicts includes the dead and, sadly, not often enough, the wounded, who will have to fight for survival for the rest of their lives. People who will have to live with a handicap, who will have to overcome an incredible number of obstacles to regain their mobility, their rights, their roles in society and their dignity.

It is estimated that, in some countries currently in conflict, up to 40% of the population will be disabled as a result of hostilities.

And that's without counting the subsequent victims of landmines, cluster bombs and unexploded ordnance left behind after the fighting.

All this must not blind us to the fact that other issues are just as important, and require our vigilance and action.

The increase in natural disasters linked to global warming also takes its toll on many vulnerable regions yearly. Here, too, the number of people with disabilities is growing significantly.

This is why our action is **more necessary than ever**, and our impact on the ground is significant.

Once again this year, our teams in the 58 countries where we operate have been exemplary, and we would like to pay tribute to their exceptional contribution. Their work in the most challenging contexts, where their lives are sometimes in danger, inspires us.

In 2024, Humanity & Inclusion Canada took a significant step forward in its efforts to become firmly rooted in our community by appointing a Board of Governors of influential Canadians who champion our organization.

Under the chairmanship of the Honourable Lloyd Axworthy, the Board includes Senator Chantal Petitclerc, Dominique Blain, Janet Brown, Michelle McKenna, and Martin Imbleau.

We sincerely thank them for their support, which underpins our actions and commitment to those most in need.

This endorsement is extraordinarily valuable at a time when we are beginning to feel a disengagement from international humanitarian aid on a global scale.

At the same time, we would like to express our deepest gratitude and heartfelt thanks to our loyal institutional sponsors, donors and other supporters.

Thanks to Global Affairs Canada for its unwavering support over the years.

Thank you for sharing our vision of a world of solidarity, humanity and inclusion.



Anne Delorme
Executive Director



Pierre Léonard
Board Chair

Chairman

Pierre Léonard

Treasurer

Daniel Lebel

Directors

Alexandre Gravel

Anthony Lemke

Chantal Thiéblin Goffoz

Élise Saint-Aubin

Jean-François Lévesque

Stéphanie Barker

Heather Powers

/ Our Vision

Outraged by the injustice faced by people with disabilities and vulnerable populations, we aspire to a world of solidarity and inclusion, where all differences enrich us and everyone can “live life on their feet”.

/ Our Mission

Humanity & Inclusion (formerly Handicap International) is an independent and impartial international solidarity organization, acting wherever and whenever necessary to ensure that people with disabilities and vulnerable populations are never left behind.

It responds to their essential needs, improves their living conditions and promotes respect for their dignity and fundamental rights. HI Canada has been based in Montreal since 2003.



The HI Network Includes:

- / A federation that implements international programs.
- / The HI Institute on Humanitarian Action, whose mandate is to ensure coherence between HI's philosophy and its actions.
- / Eight national associations located in the following countries:

- | | |
|-----------|---------------|
| · Belgium | · Switzerland |
| · Canada | · Luxembourg |
| · France | · The UK |
| · Germany | · The USA |

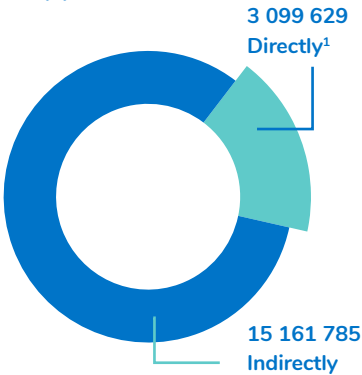
These associations mobilize the financial resources needed to implement programs, develop HI's image and reputation, and promote the network's values and positioning.

Key figures 2024

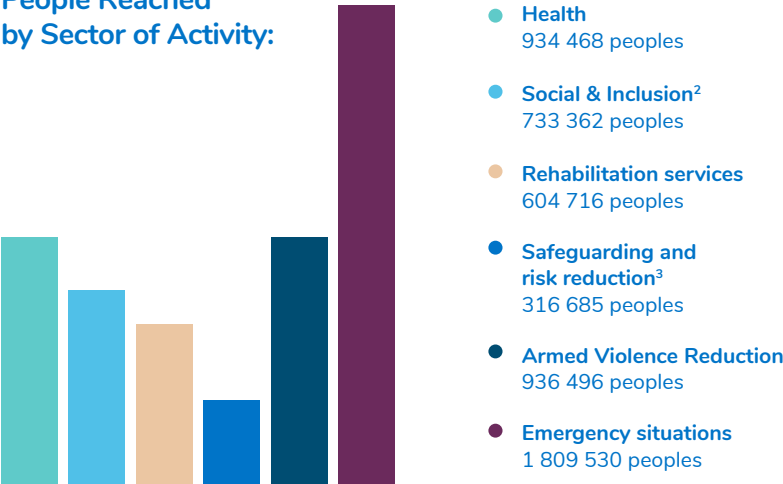
Worldwide Presence:



People Supported:

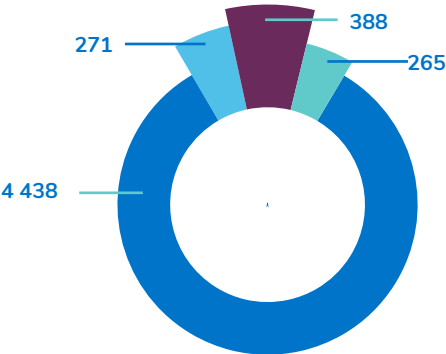


People Reached by Sector of Activity:



Employees Worldwide⁴
5 362 employees, including:

- 4 438 national staff in the field
- 271 international staff in the field
- 388 staff assigned to programs and to managing social missions at head offices
- 265 support, fundraising and communications staff



¹ People who directly benefited in 2024 from the actions of HI or its partners. The same person may benefit from several services and activities, and some people may be counted several times. As a result, data by theme cannot be added up. ² Shelter and non-food items; environmental accessibility and information and communication technologies; food aid; social development and protection; water, sanitation and hygiene; inclusive education; economic inclusion. ³ Inclusive humanitarian action; inclusive governance; protection against violence and abuse; disaster risk reduction and adaptation to climate change. ⁴ Risk education; land release; conflict transformation.

Team

General Management

Anne Delorme
Executive Director

Philanthropic development

Racky Ba
Philanthropic Development Manager

Jean Maso
Philanthropic Development Officer

Diane Cheramy Euphrasie
Volunteer

Administration and Finance

Tanguy Martin
Administrative and Financial Manager

Communications

Fatou Thiam
Director of Communications

Amélie Eggerstorfer
Digital Manager

Nicolas Daubry
Digital Manager

Isabella Arias
Trainee

Institutional Partnerships

Marie-Christine Gareau
Director, Corporate Partnerships

Alan Quinn
Interim Director of International Programs and Partnerships

Emmanuelle Lajoie
In Charge of Institutional Partnerships, Gender and Inclusion

Yilma Gari
Senior Institutional Partnerships Officer

Yasmine Benjelloun
Trainee

Inclusive Governance

Marijke De Pauw
Specialist

A Year of Impact

01

Responding to Humanitarian Crises



/ Gaza

According to the United Nations, Gaza is now “the most dangerous place in the world.”

The year marked by relentless bombardment in the Gaza Strip, the destruction of vital infrastructure and homes, including HI’s office and storage warehouse, forced mass displacement, an overwhelming number of civilian casualties, including the deaths of three local team members (Sabreen, Muna, Nahla), and the continued limited delivery of aid.

In December 2024, around 76 trucks of humanitarian assistance entered Gaza per day, a considerable reduction from the average of 500 trucks before the start of the armed conflict.

The Gazan population, 90% of whom have been displaced several times, is in desperate need of water, food, and medical supplies.

Faced with this humanitarian crisis, the 40 members of the local team and 300 volunteers are working in perilous conditions to provide medical care and psychosocial support, distribute hygiene kits and necessities, and raise awareness among displaced populations of the risks associated with explosive war remnants.



Qamar, 7, had her right leg amputated and is undergoing rehabilitation at the Jebelia Camp in northern Gaza.

Our Impact

/ REHABILITATION SUPPORT

HI organized 8,560 nursing sessions, 9,475 physiotherapy sessions, and 3,222 occupational therapy sessions to treat injuries caused by explosive weapons.

/ ESSENTIAL MEDICAL SUPPLIES

HI distributed 2,108 mobility aids and 1,002 bandage and dressing kits to people with disabilities.

/ EMERGENCY RELIEF KITS

78 first-aid kits, 137 kitchen kits, 3,456 diapers, 452 intimate hygiene kits, and baby blankets were delivered.

/ RISK AWARENESS AND EDUCATION

Over 3,000 awareness-raising sessions on the dangers of explosive devices were conducted in 540 shelters and 56 camps, reaching more than 72,000 children and adults.

/ CHILD-FOCUSED ACTIVITIES

HI organized 300 recreational activities in 160 shelters and camps, benefiting 57,000 people, the vast majority of them children.

HI was able to carry out its crisis response activities despite the difficulties on the ground, thanks to the financial support of Global Affairs Canada and the remarkable compassion shown by Canadians towards Gaza.

01

Responding to Humanitarian Crises

150 volunteers and local team members have provided support to 8,000 people across 14 collective shelters in Beirut, the Bekaa, and northern Lebanon.

↓ A risk education session in the classroom.

/ Lebanon

Last September, the escalation of violence in Lebanon, closely linked to the armed conflict in Gaza, endangered thousands of civilians.

HI Canada participated in an urgent appeal for donations with the Humanitarian Coalition, a group of 12 leading charities, to meet the most pressing needs in the refugee camps.

Thanks to a massive mobilization and funding from Global Affairs Canada, we adapted our activities to the specific needs of displaced people with disabilities.

We worked with five local partners to offer rehabilitation and psychotherapy sessions, distribute mobility aids, provide reproductive health services for women and adolescent girls, organize recreational activities for children, and conduct education sessions on the risks of explosive devices.



/ Ukraine

More than two years after the start of the conflict in Ukraine, HI remains firmly committed to supporting the wounded, the chronically ill, the disabled and the elderly, as well as large families who struggle to access basic services, while health and protection needs remain enormous.

The field teams provides rehabilitation care in reception centers, orphanages, health centers, and nine hospitals in Lviv, Kharkiv, and Dnipro.

It also builds the capacity of healthcare staff through training courses in burn treatment centers and follow-up centers for amputees. In the country's east, discussion groups have also been set up in reception centers in Dnipropetrovsk, Poltava and Kharkov to offer psychological support to displaced people and their families.

Thanks to the generosity and commitment of the Mirella & Lino Saputo Foundation, a community health project has been set up to ensure continuity of care for patients leaving the hospital. This initiative is part of a global approach, targeting vulnerable groups in rural areas close to the front line, such as Dnipropetrovsk, Khersonska, and Mykolaivska.

Mobile teams of four physiotherapists and psychologists identify community needs and provide home care. They also run group sessions so that many Ukrainians can benefit from better access to physical rehabilitation, mental health, and psychosocial support services.



A home physiotherapy session.

Our Impact

/ DEDICATED HUMANITARIAN WORKFORCE

A team of 306 HI staff members brought their expertise to crisis-affected areas.

/ REHABILITATION AND HEALTH SERVICES

More than 16,000 rehabilitation sessions were delivered.

/ CAPACITY BUILDING FOR MEDICAL PROFESSIONALS

540 healthcare workers received specialized training in physical rehabilitation and psychological support.

/ MENTAL HEALTH AND PSYCHOSOCIAL SUPPORT

6,700 people benefited from psychological support services.

/ HYGIENE AND EMERGENCY SUPPLIES

11,700 hygiene kits were distributed to displaced individuals and other vulnerable populations.

/ EXPLOSIVE ORDNANCE RISK EDUCATION

3,200 awareness-raising sessions on the risks of unexploded ordnance were conducted to help communities recognize and avoid deadly threats.



A mental health and psychosocial support activity run by HI at the Tsarychanka community center in Ukraine.

02

Advancing Inclusive Development



A. Inclusive Education for Refugee Youth with Disabilities

In 2024, HI implemented 91 inclusive education projects in 20 countries affected by crises.

Because children and youth with disabilities are the first to be excluded from the education system and face numerous obstacles, it is essential to guarantee uninterrupted access to education in all circumstances.

The risks of a child suffering learning disruption during a crisis are amplified when multiple discriminating factors intersect,

such as gender, disability, age, socio-economic status, and migratory status.

According to a 2023 report published by HI, “around 72 million children worldwide are out of school due to emergency situations and protracted crises. Of these, 17% are children with disabilities.”¹

HI relies on an inclusive approach to ensure that all children and youth, especially those with physical, sensory or mental disabilities, have access to quality education adapted to their needs.

With this in mind, we partner with local organizations to identify those with special needs and accompany, support, and raise awareness among families and caregivers.

We build the capacity of teaching staff by training them and making school spaces accessible, and we lobby local authorities to draw up more inclusive policies, strategies, and action plans.

/ Kenya

In September, we visited the Kakuma refugee camp in Kenya with Janet Brown, a member of our Board of Governors.

HI runs a project to promote equal opportunities for all children, regardless of age, gender or disability, by fostering access to quality inclusive education in adapted learning environments.

Launched in March 2024, the *Promoting access to quality inclusive education in protective learning environments in Kakuma, Dadaab refugee camps* project is deployed in the Kakuma and Dadaab refugee camps, home to 33% and 44% of Kenya's refugee population, respectively, as well as in the Kalobeyei reception center.

More than half are children and adolescents. Nationally, more than 90% of children with disabilities are not enrolled in school, or receive little or no support to meet their special education needs.

HI works alongside international organizations (*Finn Church Aid, Terre des hommes*) to remove the barriers preventing these children from attending school, such as social stigmatization, systemic exclusion, and the lack of school training.



Our Impact

- / 16,225 children were supported on their journey to and from school.
- / 1,300 learners benefited from transport assistance.
- / 154 teachers were trained in best practices for inclusive education.
- / 37 community outreach workers received training to deliver home-based education.

Nasteho, 8, suffers from athetoid cerebral palsy affecting her motorskills.

HI has supported Nesteho with physio and occupational therapy. Unable to walk long distances, she uses a wheelchair and relies on the help of her family and classmates to get around.



02

Advancing Inclusive Development

In collaboration with local organizations (Action for Development Ethiopia and Women and Pastoralist Youth Development Organization), HI implements inclusive activities to ensure that all children, regardless of gender or ability, have the right to education.



/ Ethiopia

In December, we visited Ethiopia for the **Brighter Outcomes: Strengthening CSOs for Displaced Children's Education project**.

For the past two years, the project has been running in the Somali and Oromia regions, addressing the significant challenges (poverty, tradition and beliefs, early marriage, gender-based violence) faced by refugee children, mainly those with disabilities and girls, in accessing, attending, and completing their education.

Ethiopia hosts a significant number of refugees and internally displaced persons seeking safety and more stable living conditions due to frequent droughts combined with conflict and political upheaval in neighbouring countries.



Our Impact

- / 105 parent-teacher-student associations actively contributed to the implementation of inclusive education practices.
- / 638 education professionals were trained in inclusive teaching methods.
- / 27,339 primary school students, including 603 children with disabilities, gained access to a more inclusive, safe, and quality education.
- / Through broad community engagement and stakeholder training, an estimated 458,004 community members were indirectly impacted.



Anne Delorme, our Executive Director, surrounded by students benefiting from the inclusive education project in Bale Robe, Ethiopia.

B. Empowering Indigenous Women and Girls in Peacebuilding



/ Colombia

The Building Peace with Colombian Indigenous Communities project will run until February 2025

Launched in 2020 with financial support from Global Affairs Canada, it aims to reduce the vulnerability of indigenous communities affected by armed violence, especially women and girls, in 14 municipalities in Antioquia, Nariño, and Cauca.

In doing so, HI has teamed up with three local organizations (Indigenous Organization of Antioquia, Institute Alexander von Humboldt and Association of Indigenous Councils of the North) to offer support on four levels.

Our Impact

- / 7,986 people directly participated in project activities, with 75% identifying as members of Indigenous communities and 61% representing women, children, youth, older adults, and people with disabilities.
- / 5,874 individuals engaged in awareness-raising sessions on human rights, protection rights, and the prevention of gender-based violence.
- / 1,342 psychosocial support sessions were delivered to survivors of armed conflict in Indigenous communities.



National meeting
of indigenous
women leaders.

Four Levels of Support :

- 1 Improving access to care and referral services for women and girls who are victims of violence.
- 2 Strengthening the advocacy capacity of Indigenous women leaders so that they can defend their rights and influence local governance.
- 3 Raising awareness among public officials of the particular skills of Indigenous people.
- 4 Equipping targeted communities to respond to risks.

03

Advocacy in Action



↑ Madame Petitclerc, independent Quebec senator, at the inauguration of the mural.

3,500 Voices Against Explosive Weapons

The “Stop bombing civilians” petition launched in April has gathered almost 3,500 signatures.

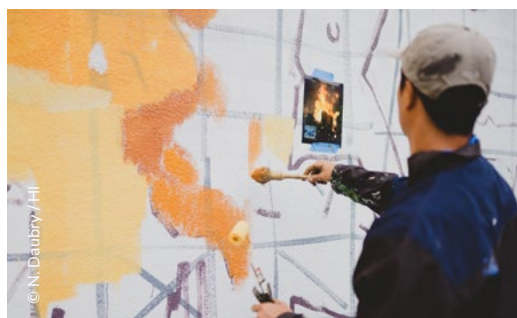
It calls on the Canadian government to implement the Declaration on Strengthening the Protection of Civilians from the Humanitarian Consequences of Explosive Weapons in Populated Areas.

The Declaration, adopted in 2022, calls on Canada and 87 other signatories to adopt policies and practices to prevent harm to civilians in armed conflict.

/ Urban Art Against Explosive Weapons in Populated Areas

In June, HI Canada inaugurated a mural in the heart of Plateau-Mont-Royal in the presence of dignitaries Chantal Petitclerc, an independent senator from Quebec, and Maeva Vilain, a borough councillor in Plateau-Mont-Royal, Jeanne-Mance district.

Montreal artist Bryan Beyung, of Chinese-Cambodian origin, joined HI Canada in denouncing the horrors and human suffering caused by the excessive use of explosive weapons in cities with large civilian populations. Through this work, he called for collective responsibility towards civilians, the first victims of armed conflicts.



↑ The artist painting.

The mural was created in partnership with MURAL for the 12th edition of the Montreal Urban Art Festival.

↓ Mural inauguration day



/ Showcasing Humanitarian Demining Efforts

In June, a humanitarian demining demonstration was held in Montreal and Ottawa.

It was an opportunity for participants to gain a practical insight into the reality of mine clearance operations in post-conflict zones and the devastating consequences of explosive weapons.

Our field experts presented replica anti-personnel mines and innovative demining techniques, and demonstrated how to release contaminated land from mine neutralization to destruction.



Serigne Gaye,
a specialist in land release,
in full demonstration.

/ Call for Lasting Peace in the Occupied Palestinian Territories

Since the escalation of violence in Gaza, HI Canada has led advocacy efforts to amplify Palestinian and humanitarian voices calling for an immediate and lasting ceasefire.

Key actions

- / Joint open letters were published with other humanitarian and civil society organizations.
- / Formal letters were addressed to Mélanie Joly, Minister of Foreign Affairs, and Ahmed Hussen, Minister of International Development.
- / Mara Bernasconi, HI's Middle East Policy and Advocacy Advisor, provided testimony to Global Affairs Canada.
- / An interview with Sameer Zuberi, Member of Parliament and Parliamentary Secretary to the Minister of Diversity, Inclusion and Persons with Disabilities.
- / A press conference on Parliament Hill, held in collaboration with Canadian humanitarian organizations operating in Gaza.

**CEASEFIRE
NOW.**

04

Strengthening Our Expertise in Canada

/ Institutional Representation and Advocacy

Appearance before
the Standing Senate
Committee on Foreign
Affairs and International
Development of the
Senate of Canada

Anne Delorme appeared before the Senate Committee in December as part of a study to examine Canada's interests and involvement in Africa. She was invited to speak about the difficulties faced by children with disabilities, particularly girls, in accessing education in low-income countries.

Joint declaration for
greater inclusion of
women and girls with
disabilities in global
health programs

On the International Day of Persons with Disabilities, HI Canada joined forces with the Canadian Partnership for Women's and Children's Health to call on Global Affairs Canada to improve access to healthcare for women and girls with disabilities in the run-up to the World Summit on Disability.

/ Publications

Advancing Research and Policy on Disability and Inclusion

Each year, HI Canada publishes research and analysis on the accessibility and inclusion challenges faced by people with disabilities in crises related to natural disasters or armed conflict.

Highlights:

1
A publication on disability-sensitive approaches to climate action, developed in collaboration with students from the University of Toronto's Munk School of Global Affairs & Public Policy.

2
A report from the roundtable "Protecting Civilians @25: Challenges and Opportunities for Canada's Engagement", organized in partnership with McGill University's Max Bell School of Public Policy.



↑ Roundtable participants
and the HI Canada team
in front of the mural.

5th Congress of the Mukwege International Chair

HI Canada was at the 5th Congress of the Mukwege International Chair.

Marie-Christine Gareau, Director of Institutional Partnerships, was one of the panellists at the symposium entitled “Targeted and adapted approaches for women and girls facing multiple discrimination in the context of polycrisis with the aim of increasing their empowerment”.

She had the opportunity to present our humanitarian work in Bangladesh with Rohingya refugee women and girls, including those with disabilities, living in precarious conditions and facing insecurity and gender-based violence. —>



From top to bottom:

Michèle Rietmann, Project Manager, Centre interdisciplinaire de développement international; **Maryse Benoit**, Researcher, Institut universitaire de première ligne en santé et services sociaux and Professor of Psychology, Université de Sherbrooke; **Madame Gareau**; **Nathaniel Allaire Sévigny**, Project Coordinator, Médecins du Monde Canada; **Samuel Bate**, Major Project Manager, Haiti and Humanitarian Action, Mission Inclusion.

Annual conference of the Centre d'études et de recherches internationales de l'Université de Montréal

Anne Delorme participated in the panel “Civil society and NGOs | Feminist approaches to international NGOs: challenges and opportunities.”



Conference of States Parties to the Convention on the Rights of Persons with Disabilities

An HI delegation participated in the 17th Conference, which was held at the United Nations headquarters in New York in June.

It attended the official sessions, which brought together member states, disabled people's organizations, and other stakeholders.

It engaged in discussions on disability inclusion and the rights of people with disabilities in the current international context and in the run-up to the Summit of the Future. —>



From left to right:

Stephanie Pena, Inclusive Education Policy and Development Manager for HI US; **Utrike Last**, Policy and Development Manager, Inclusive Humanitarian Action, Governance and Protection for HI Germany; **Marijke De Pauw**, Inclusive Governance Specialist for HI Canada; **Arielle Goubert**, Inclusive Development Advocacy Manager for HI Belgium.

Round Table on Health Equity and Bridging the Digital Divide

Marijke De Pauw, our specialist in inclusive governance, took part in a round table on health equity and bridging the digital divide.

She highlighted our work on inclusive health and telerehabilitation, as well as the role of civil society in advancing the health equity agenda in the digital space.

Ms De Pauw speaking at the round table.



05

Events That Inspired Awareness and Action



↑ Hon. Axworthy in conversation
with journalist Joanna Vrakas.

/ “My Life in Politics”: A Conversation with the Honourable Lloyd Axworthy

To mark the release of Hon. Axworthy’s autobiography, HI Canada organized an evening event in November, in partnership with the Montreal Institute for Genocide and Human Rights Studies, the Canadian International Council, the World Refugee & Migration Council, and the Montreal Council on Foreign Relations.

The former Canadian Minister of Foreign Affairs touched on some of the most important political events of his career, from the adoption of the Canadian Charter of Rights and Freedoms, to the great debate on the Canada-U.S. Free Trade Agreement, the global struggle to ban landmines and the creation of the International Criminal Court.

He recalled his long-standing collaboration with HI, which led to the signing of the Ottawa Convention against anti-personnel landmines.

The event also saw the announcement of HI Canada’s Board of Governors.

/ Webinar:

Disability, Gender, and the Future of Development Assistance

During International Development Week 2024 in February, a webinar was organized in collaboration with the *Association québécoise des organismes de coopération internationale*.

Guest panelists called for greater consideration of women and girls with disabilities in Canadian humanitarian and development investments in Africa and Haiti.

The panel was composed of:

/ Dieynaba Diallo

Vice President of Femmes Droit et Développement en Afrique (FeDDAF) Senegal and Coordinator of the regional coalition. FeDDAF is a participating organization in the Making it Work initiative implemented by HI.

/ Nancy Saint-Louis

A researcher for the Live Work Well Research Centre's "Gender, Disability and Inclusive Development" project.

/ Nicole Nyangolo Ndamuso

Regional Coordinator of Concertation des Collectifs des Associations Féminines de la Région des Grands Lacs, run as part of the Fondation Paul Gérin-Lajoie and CECI consortium.

/ Board of Governors

HI Canada formed a Board of Governors to extend its brand awareness nationally and to assist in various philanthropic activities.

The board comprises prominent figures from the business, political, artistic, associative, and charitable worlds who have greatly influenced Montreal, Quebec, and Canada.

Because the inclusion of people with disabilities is a significant issue here and elsewhere, these leaders have pledged to contribute to the organization's initiatives, give their time, and use their recognized expertise.

In 2024, board members made their voices heard through media interviews, open letters and publications on social networks.

Janet Brown, for example, returned from a field visit to the Kakuma refugee camp in Kenya to speak out on the need to fund inclusive education projects in situations of emergency and protracted crisis.

The Hon. Lloyd Axworthy, for his part, made statements on the United States' delivery of anti-personnel mines to Ukraine, Lithuania's withdrawal from the Convention on Cluster Munitions, and the weakening of this treaty as armed conflicts multiply and intensify.

Our Board of Governors is composed of:

/ Hon. Lloyd Axworthy

Chairman and former Minister of Foreign Affairs, Employment and Immigration.

/ Dominique Blain

Montreal-based contemporary artist and recipient of the Governor General's Award in Visual and Media Arts in 2023.

/ Janet Brown

Pollster, political commentator and speaker.

/ Martin Imbleau

Resident and CEO of VIA HFR - VIA TGF Inc.

/ Michelle Mckenna

Board member of Vecova and Renfrew Educational Services.

Inspiring Acts of Solidarity

Committed Companies

/ When Social Responsibility Becomes a Lever for Tangible Impact

“BNP Paribas in Canada has renewed its partnership with Humanity & Inclusion Canada to take on the ‘Every Step Counts’ challenge. This challenge aligns with our goal of promoting accessibility, inclusion and empowerment for anyone affected by a disability, disabling or chronic illness. We’re proud of the energy and enthusiasm of our employees, who turned every kilometer into a donation to support the vital causes championed by Humanity and Inclusion. We thank HI Canada for its commitment and ongoing support throughout the challenge.”

BNP Paribas Canada.



Foundations Investing in Change

/ Structuring Support for Sustainable, Transformative Projects

“Elementary Teachers’ Federation of Ontario is committed to accessible and equitable education, not only in Ontario, where we represent 83,000 elementary educators and advocate for public elementary schools, but also by contributing to charities worldwide that serve children and communities through the ETFO Humanitarian Fund. We are proud to be a long-standing partner of HI Canada, whose work in countries such as Mali, Niger and Benin provides direct support to children and vulnerable communities struggling against poverty, exclusion, conflict and disaster. Their work in creating safe, inclusive and equitable learning spaces for children changes the lives of the communities they serve, and ETFO is honoured to be able to contribute.”



Karen Brown,
President, Elementary
Teachers’ Federation
of Ontario.

People With Big Hearts

/ The Power of Small, Repeated Gestures

"It's not just the feeling of being blessed and wanting to help others that motivates our support for HI. It is that, but it's more personal than that."

Peter, an amputee from birth, remembers spending many weeks, even months, on one leg and crutches, often after injury or surgery. But those weeks and months were always followed by the incredible feeling of having a new artificial leg and being back on his own two legs.

"It's impossible not to want this feeling for any amputee or disabled person, child or adult, anywhere, including war zones and refugee camps where HI's work brings the same joy.

We discovered HI's through Ben Rawlence's book *City of Thorns, Nine Lives in the World's Largest Refugee Camp*.

It's hard enough to understand the journeys and hopes of others, let alone on the other side of the world. Still, *City of Thorns* allowed us to look beyond the statistics to see refugees as children, parents, families, community members and leaders. And a short paragraph in *City of Thorns* about HI's work in refugee camps opened a door to the meaning and purpose of our lives.

We're no longer the adventurers who work abroad, and we're both very grateful to have meaningful work here in Canada. Instead, HI makes our values and hopes for a fulfilling life for people with obvious or less visible disabilities a reality."

"HI is not a charity, but a vehicle for values, responsibility and hope."

We are very grateful for the hard work of others, and we always receive more than we give."

**Carolyn and Peter
Cornwall, Ontario**

/ Sowing for Tomorrow

When a friend told her about HI, Stéphanie Barker learned more about this great NGO and its Canadian branch. Impressed by its global impact, she met with the Montreal-based team and made her first fundraising gesture.

"I bought a charity auction lot donated by Diane Tell," she recalls with pleasure, "and the artist had recorded a personalized message for me. I couldn't wear it down anymore!"

One thing led to another, and Stéphanie got into the habit of making annual donations, and in 2020, she joined the Board of Directors as a volunteer.

"When we had to deal with the uncertainty of the pandemic, I saw the strength of HI and its ability to meet the needs of the most vulnerable despite all the pitfalls. It was phenomenal!"

A field visit to the HI team in a Ugandan refugee camp in March 2023 sealed the deal. She decided to make a significant gesture that would live up to her potential.

With her daughters now grown up, her career path well established and her retirement fairly solidly prepared, Stéphanie made a planned gift of \$50,000 to HI Canada through a life insurance policy.

"It's a very effective philanthropic vehicle," she says, "I'll be paying the premiums for 15 years until I retire. Since HI Canada already owns the policy, I receive a tax receipt for my payment every year, so the cost of my donation is affordable."

Stéphanie didn't need to suspend her monthly donation to HI Canada to make this extra gesture.

Stéphanie Barker

/ Major Gifts as an Act of Solidarity

"For me, supporting HI is a way of helping alleviate the suffering of those not fortunate enough to live in a country of peace. I've always felt a sense of injustice and lack of sharing, and getting involved with an organization like HI helps me transform this feeling into a concrete gesture of solidarity. As Gilles Vigneault sings, I firmly believe that humans on the horizon belong to my race."

René Poupart

Our Backers

Canada

Québec



Our Foundations and Corporate Partners

BNP Paribas Canada
Elementary Teachers' Federation of Ontario
Humanity Fund
Flaman Foundation
Fondation Edward Assh
Mirella & Lino Saputo Foundation
Les Sœurs Servantes du Saint-Cœur de Marie
Missionary Oblate Sisters of Saint Boniface
McKenna Family Fund
Œuvres Régis Vernet
Peterborough K. M. Hunter Charitable Foundation
Sisters of Charity of the Immaculate Conception
Sisters of Saint Martha
The Nola Project Foundation

Our Generous Donors

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With Gratitude to Our Major Donors

HI Canada would like to express its profound gratitude and appreciation to all the philanthropists who have shown their generosity this year.

Your support enables us to take action where it's needed, and to support people with disabilities and vulnerable populations in 58 countries for as long as it's needed.



Appendix
Financial Statements
2024

Statement of Financial Position

/ At December 31, 2024

	2024	2023
	\$	\$
Assets		
Current assets		
Cash and cash equivalents	382 855	1 418 005
Accounts receivable	12 424 537	2 400 225
Prepaid expenses	270	270
Total current assets	12 807 662	3 818 500
Fixed assets	12 998	5 922
	12 820 660	3 824 422
Liabilities and net assets		
Current liabilities		
Accounts payable and accrued liabilities	58 930	632 459
Deferred contributions	12 761 730	3 191 963
Total current liabilities	12 820 660	3 824 422
Net assets	—	—
	12 820 660	3 824 422

Statement of Income and Expenses

/ Year ending December 31, 2024

	2024	2023
	\$	\$
Revenue		
Contributions - Fédération HI	1 025 097	816 069
Institutional backers	3 422 048	9 282 670
Donations	328 014	302 776
Financial income	3 267	2 647
Other	104 632	96 979
Total	4 883 058	10 501 141
Expenses		
Programs	3 637 597	9 427 435
Administrative expenses, excluding salaries	257 058	231 290
Salaries and payroll taxes	820 528	612 108
Communication, advertising and marketing	115 807	218 365
Depreciation of property, plant and equipment	4 487	1 788
Other	47 581	10 155
Total	4 883 058	10 501 141



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